

Sustainability framework

OUR MISSION

Duncan Cotterill is committed to our role in the community, both as a business, employer and to our people and clients. As a responsible business in New Zealand, and a law firm, we have industry standards and requirements to which we must adhere. Additionally, Duncan Cotterill is a proactive organisation, and we actively promote sustainability, diversity and inclusion in our workplace and those with whom we work.

Sustainability is part of the overall vision at Duncan Cotterill and has been integrated throughout our business strategy to help deliver our vision of 'Making a Difference'.

Making a Difference to our people, community and clients, and our environment.

Our sustainability strategy demonstrates our commitment in helping NZ reach its potential for future generations to come.

UN SDGs Goals for Duncan Cotterill



Health and Wellbeing



Reduced Inequalities



Sustainable cities and communities



Climate action

Focus areas for Duncan Cotterill

- Health and Wellbeing
- Diversity and Inclusion
- Travel
- Paper consumption and stationery suppliers
- Buildings
- Waste management
- Within our communities
 - Legal practice
 - Pro bono
 - Careers
 - Volunteering
 - Partnering with clients
 - Firm donations
- Governance
 - Compliance
 - Risk management
 - Code of conduct

Target Areas for Change

1. **Travel** – Reduce carbon emissions by 5% per year
2. **Waste** – Reduce our waste to landfill by 10% by 31 March 2025.
3. **Paper light** – Reduce our paper consumption by 10% by 31 March 2025.
4. **Office supplies** – Ensure we are using appropriate sustainable office suppliers, including catering in all offices.
5. **Office Energy Consciousness** – Ensure all new office fit outs are energy / eco efficient. Minimise our impact and where we have opportunity to install auto turn off and sensor lights. Install signs in meeting rooms to turn off lights.